

# Jennifer Hunt

Professor of Economics

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## Education

**Harvard University**, Ph.D. Economics, June 1992

**Massachusetts Institute of Technology**, S.B. Electrical Engineering, June 1987

**International School of Geneva**, I.B., June 1983

## Work Experience

**Rutgers University**, Department of Economics

- James Cullen Chair in Economics, 2015-2020
- Professor, 2011-present

**United States Government**

- Deputy Assistant Secretary for Microeconomic Analysis, Department of the Treasury, 2014-2015
- Chief Economist, Department of Labor, 2013-2014

**McGill University**, Department of Economics

- Professor, 2007-2011
- Associate professor, 2004-2006

**University of Montreal**, Department of Economics

- Associate professor, 2001-2004

**Yale University**, Department of Economics

- Associate professor, 1997-2001
- Assistant professor, 1992-1997

## Visiting Positions

<b>University of Sydney</b> , School of Economics	2020-2021
<b>London School of Economics</b> , Centre for Economic Performance	Spring 2017
<b>Universitat Autònoma de Barcelona</b> , Institut d'Anàlisi Econòmica	July 2012
<b>University of Milan</b> , Centro Studi Luco d'Agliano	June 2010
<b>University of British Columbia</b> , Department of Economics	2008-2009
<b>University of California, Los Angeles</b> , Department of Economics	Spring 2006
<b>Dartmouth College</b> , Department of Economics	Spring 2000
<b>German Institute for Economic Research (DIW-Berlin)</b> , SOEP Group	Fall 1999
<b>Stanford University</b> , Hoover Institution, National Fellow	1995-1996

## Affiliations with Research Institutions

<b>University of Sydney, School of Economics</b>	Research Affiliate
<b>National Bureau of Economic Research</b>	Research Associate
<b>Centre for Economic Policy Research</b>	Research Fellow
<b>Institute for the Study of Labor (IZA-Bonn)</b>	Research Fellow
<b>German Institute for Economic Research (DIW-Berlin)</b>	Research Professor
<b>Centre for Research and Analysis of Migration</b>	External Fellow

## Editorial Positions

Associate editor	<i>Journal of Labor Economics</i>	2012-present
Co-editor	<i>Journal of Human Resources</i>	2015-2019
Editorial board	<i>Journal of Comparative Economics</i>	2010-2013
Co-editor	<i>Canadian Journal of Economics</i>	2001-2005

## Professional Association Positions

Executive Board	Society of Labor Economists	2016-2018
Executive Council	Canadian Economics Association	2009-2012
Executive Committee	Canadian Labour Market and Skills Research Network	2007-2012

## Prizes and Honors

Fellow of the Society of Labor Economists	2022
Felix Büchel Prize for Excellence in German Socio-Economic Panel Data Use	2014
Best Paper in <i>American Economic Journal: Macroeconomics</i>	2013
DAAD Prize for Distinguished Scholarship in German Studies	2001
Best Paper using the German Socio-Economic Panel 1984-99, scholar under 35	2000
Best Undergraduate Thesis in Computer Science, MIT	1987

## Keynote Lectures

Migration, Globalization and the Knowledge Economy	Bordeaux	2021
Southern Economic Association Annual Association Lecture	New Orleans	2020
Productivity, Innovation, Entrepreneurship: Role of Immigration	St. John's	2019
Special College Lecture, Ripon College	Ripon, WI	2019
Immigration, Health and Well-Being, Fourth Edition	Pittsburgh	2019
Organization for Economic Cooperation and Development	Paris	2018
Canadian Labour Economics Forum, Annual Conference	Montreal	2018
International Symposium on Contemporary Labour Economics	Guangzhou	2017
CRAM/RWI Workshop on the Economics of Migration	Essen	2017
Barcelona GSE Summer Forum, Migration Conference	Barcelona	2017
Congress of Geo Institute of American Society of Civil Engineers	Atlanta	2014
Verein für Socialpolitik (German Economic Association) Meeting	Göttingen	2012
INSIDE Third Annual Immigration Conference	Barcelona	2009
Innis Lecturer, Canadian Economics Association Meetings	Ottawa	2004

## Grants from Social Science and Humanities Research Council of Canada

“Looking Beyond Native Men for Innovation and Entrepreneurship”	2009-2012
“Using International Micro-data to Study the Determinants of Bribery”	2006-2009
“Using International Data to Study the Determinants of Crime”	2003-2006

## Legislative Testimony

**U.S. House of Representatives:** Committee on the Judiciary, Subcommittee on Immigration

- Hearing on “The U.S. Immigration System: The Need for Bold Reforms”, 2021

**Connecticut State Legislature:** General Law Committee

- Hearing on HB 6445 “An Act Expanding Economic Opportunity in Occupations Licensed by the Department of Consumer Protection”, 2021

## Membership of Scientific Advisory Councils

**World Bank, 2022-2023**

- Academic Advisory Committee - World Development Report 2023

**Jobs and Employment Data Exchange, 2022**

- Private-public partnership for collecting standards-based jobs and employment data
- Advisory Panel - Research Enhancement Project

**German Science Foundation (DFG)/Wissenschaftsrat, 2016-2019**

- Committee of Experts for the Excellence Strategy funding German universities
- Final decisions on 500 million Euros of funding

**National Academies of Science, Engineering and Medicine, 2013-2016**

- The Economic and Fiscal Consequences of Immigration
- Committee on Engineering Education Workforce Continuum

**Institut für Arbeitsmarkt- und Berufsforschung, 2006-2017**

- Research institute for German Federal Employment Agency

**University of Geneva “Leading House”, 2007-2012**

- Federally funded center for research in education economics

**Wissenschaftsrat, 2000-2002**

- Advises German federal and state governments on research and tertiary education
- Working group on state of German empirical economic research

## Visiting Committee Evaluations

**Wissenschaftsrat** Excellence Initiative university evaluations, 2006, 2007, 2012  
**German Statutory Pension Insurance**, Research Data Center, Berlin, 2005  
**Centre for European Economic Research (ZEW)**, labor group, Mannheim, 2004  
**American Institute for Contemporary German Studies**, Johns Hopkins University, 2002

## Conference Committees

“High-Skilled Immigration Policy and the Global Competition for Talent”

- National Academies conference, 22-23 September 2014
- Organization committee chair

Society of Labor Economists' annual conference

- Paper selection committee, 1999, 2012, 2013, 2018

Canadian Labour Market and Skills Research Network annual conference

- Paper selection committee, 2007

German Socio-Economic Panel Users' Conference

- Organization committee chair, 2002
- Paper selection committee, 1998

## Policy Committee

Member of Brookings-Duke Immigration Roundtable 2008-2009

## Major Grants Committees

Social Science and Humanities Research Council of Canada, Partnership Grants 2021  
Swiss National Science Foundation, National Centres of Excellence 2018

## Teaching Experience

Graduate labor economics  
Graduate micro-econometrics  
Undergraduate labor economics  
Undergraduate income distribution  
Undergraduate intermediate micro-economics  
Undergraduate introductory micro-economics

## Major University Service

Promotion Review Committee, Rutgers University 2016-2017  
Director of Graduate Studies, Economics, McGill University 2009-2011  
Director of Undergraduate Studies, Economics, University of Montreal 2003-2004

## Languages

English, French, German, Spanish (intermediate), Italian (intermediate).

## Publications

“JobKeeper: An Initial Assessment” (with Jeff Borland). *Australian Economic Review*, February 2023.

“Did The Australian JobKeeper Program Save Jobs by Subsidizing Temporary Layoffs?” (with Jeff Borland). In Michael R. Strain and Stan Veuger, eds. *Preserving Links in the Pandemic: International Policies to Maintain Worker-Firm Attachments During Covid-19*, American Enterprise Institute Press, February 2023.

“Renewing America, Revamping Immigration”. The Hamilton Project Policy Proposal. December 2022. [https://www.hamiltonproject.org/papers/renewing\\_america\\_revamping\\_immigration](https://www.hamiltonproject.org/papers/renewing_america_revamping_immigration)

“Has U.S. Employment Really Polarized? A Critical Reappraisal” (with Ryan Nunn). *Labour Economics*, April 2022.

“The Institutions and Worker Practices that Matter for Worker Compensation” (with Ryan Nunn). In Jennifer Romich, Timothy Smeeding and Michael Strain, eds. *What Has Happened to the American Working Class Since the Great Recession?* Annals of the American Academy of Political Science, 2021.

“The economic and fiscal consequences of immigration: highlights from the National Academies report” (with Francine D. Blau). *Business Economics*, July 2019.

“The Labor Market Effect of Refugee Waves: Reconciling Conflicting Results” (with Michael A. Clemens). *Industrial and Labor Relations Review*, August 2019.

“How Restricted is the Job Mobility of Temporary Work Visa Holders?” (with Bin Xie). *Journal of Policy Analysis and Management*, Winter 2019.

“Does the Recent Increase in Computer Science Degrees Reflect Increased Demand?” In National Academies of Science, Engineering and Medicine ed. *Assessing and Responding to the Growth in Undergraduate Computer Science Enrollments*. Washington, DC: The National Academies Press, 2018.

“The Impact of Immigration on the Educational Attainment of Natives”. *Journal of Human Resources*, Fall 2017.

“Immigrant Patents Boost Growth”. *Science*, 19<sup>th</sup> May 2017.

“Is A Points System the Best Immigration Policy?” In Francesco Fasani ed. *Refugees and Economic Migrants: Facts, policies and challenges*, Center for Economic Policy Research E-Book <http://voxeu.org/content/refugees-and-economic-migrants-facts-policies-and-challenges> 2017.

“Why Do Women Leave Science and Engineering?” *Industrial and Labor Relations Review*, January 2016.

“Are Immigrants the Most Skilled U.S. Computer and Engineering Workers?” *Journal of Labor Economics*, July 2015.

“Flexible Work Time in Germany: Do Workers Like It and How Have Employers Exploited It Over the Cycle?” *Perspektiven der Wirtschaftspolitik*, February-May 2013.

“Why Are Women Underrepresented Amongst Patentees?” (with Jean-Philippe Garant, Hannah Herman and David Munroe). *Research Policy*, 2013.

“Is Bribery Really Regressive? Bribery’s Costs, Benefits and Mechanisms” (with Sonia Laszlo). *World Development*, February 2012.

“What Explains the German Labor Market Miracle in the Great Recession?” (with Michael Burda). *Brookings Papers on Economic Activity*, Spring 2011.

“Which Immigrants Are Most Innovative and Entrepreneurial? Distinctions by Entry Visa”. *Journal of Labor Economics*, July 2011.

“Bribery in Health Care in Uganda”. *Journal of Health Economics*, September 2010.

“How Much Does Immigration Boost Innovation?” (with Marjolaine Gauthier-Loiselle). *American Economic Journal: Macroeconomics*, April 2010. [Best paper in *AEJ: Macro* 2013]

“The Economics of German Reunification”. *New Palgrave Dictionary of Economics*, 2008.

“How Corruption Hits People When They Are Down”. *Journal of Development Economics*, November 2007.

“Do Teen Births Keep American Crime High?” *Journal of Law and Economics*, October 2006.

“Why Are Some Public Officials More Corrupt Than Others?” In Susan Rose-Ackerman ed. *International Handbook on the Economics of Corruption*, Northampton, M.A.: Edward Elgar, 2006.

"Staunching Emigration from East Germany: Age and the Determinants of Migration". *Journal of the European Economic Association*, September 2006.

“Are Migrants More Skilled than Non-Migrants? Repeat, Return and Same-Employer Migrants”. *Canadian Journal of Economics*, November 2004.

“Convergence and Determinants of Non-Employment Durations in Eastern and Western Germany”. *Journal of Population Economics*, Volume 2 2004.

“Ressourcenverschwendung in Deutschland: die geringe Anzahl weiblicher Vorgesetzter und die Lohneinbußen ihrer Untergebenen” (with Claus-Henning von Restorff). [“Wasted Resources in Germany: the Paucity of Female Supervisors and the Wage Disadvantage of their Subordinates”.] In Bernd Fitzenberger, Werner Smolny and Peter Winker eds. *Herausforderung an den Wirtschaftsstandort Deutschland*, ZEW: Mannheim, 2004.

“Lessons From East Germany on Labor Mobility”. In Bernhard Funck and Lodovico Pizzati eds. *Labor, Employment and Social Policies in the EU Enlargement Process: Changing Perspectives and Policy Options*, Washington D.C.: The World Bank, 2002.

“The Transition in East Germany: When is a Ten Point Fall in the Gender Wage Gap Bad News?” *Journal of Labor Economics*, January 2002.

“Post-Unification Wage Growth in East Germany”. *Review of Economics and Statistics*, February 2001.

“From Reunification to Economic Integration: Productivity and the Labor Market in Eastern Germany” (with Michael Burda). *Brookings Papers on Economic Activity*, Volume 2 2001.

“Firing Costs, Employment Fluctuations and Average Employment: An Examination of Germany”. *Economica*, May 2000.

“Wage Mobility in the United States” (with Moshe Buchinsky). *Review of Economics and Statistics*, August 1999.

“Has Work-Sharing Worked in Germany?” *Quarterly Journal of Economics*, February 1999.

“Immigrants and the Receiving Economies” (with Rachel Friedberg). In Charles Hirschman, Philip Kasinitz and Josh DeWind eds. *Handbook of International Migration: The American Experience*, New York: Russell Sage Foundation, 1999.

“Hours Reductions as Work-Sharing”. *Brookings Papers on Economic Activity*, Volume 1 1998.

“Work-Sharing and Employment in Germany”. In Josef Rembser ed. *Third Public GAAC [German-American Academic Council] Symposium: Labor Markets in the USA and Germany*, Baden Baden: Nomos Verlag, 1998.

“The Impact of Immigrants on Host Country Wages, Employment and Growth” (with Rachel Friedberg). *Journal of Economic Perspectives*, Spring 1995.

“The Effect of Unemployment Compensation on Unemployment Duration in Germany”. *Journal of Labor Economics*, January 1995.

“Wage Bargaining Structure, Employment and Economic Integration” (with Jean-Pierre Danthine). *Economic Journal*, May 1994.

“The Impact of the 1962 Repatriates from Algeria on the French Labor Market”. *Industrial and Labor Relations Review*, April 1992.

## Working Papers

“Do Female-Owned Employment Agencies Expand Opportunity for Women?” (with Carolyn Mochling). March 2023.

“Is Distance from Innovation a Barrier to the Adoption of Artificial Intelligence?” (with Jim Besson and Iain Cockburn). June 2022.

“Migration Without Changing Employer: A Growing Pathway to Geographic Mobility of Skilled Workers” (with Kihwan Bae). June 2022.

“The Contrasting Distributional Effects of Police and Judicial Corruption”. McGill University working paper, May 2008.

“Trust and Bribery: The Role of the Quid Pro Quo and the Link with Crime”. NBER Working Paper 10510, May 2004.

## Edited Volume

“Papers of the Fifth German Socio-Economic Panel Users’ Conference” (edited with Elke Holst and Jürgen Schupp). Special issue of *Schmollers Jahrbuch*, Vol. 123 No.1, June 2003.

## Reprinted Publications

“Which Immigrants Are Most Innovative and Entrepreneurial? Distinctions by Entry Visa”.

- Mathias Czaika and Carlos Vargas-Silva eds. *Migration and Economic Growth*, Cheltenham: Edward Elgar, 2012.

“Why Are Some Public Officials More Corrupt Than Others?”.

- Michael Johnston ed. *Public Sector Corruption*, New Delhi: SAGE Publications, 2010.

“Has Work-Sharing Worked in Germany?”

- John T. Addison ed. *Recent Developments in Labor Economics*, Northampton, M.A.: Edward Elgar, 2007.

“The Impact of the 1962 Repatriates from Algeria on the French Labor Market”.

- Mathias Czaika and Carlos Vargas-Silva, eds. *Migration and Economic Growth*, Cheltenham: Edward Elgar, 2012.
- Klaus Zimmermann and Thomas Bauer eds. *The Economics of Migration*, Cheltenham: Edward Elgar, 2002.

“The Impact of Immigrants on Host Country Wages, Employment and Growth”.

- Howard F. Chang ed. *Law and Economics of Immigration*, Cheltenham: Edward Elgar, 2015.
- David Greenaway and Douglas Nelson eds. *Globalization and Labour Markets*, Cheltenham: Edward Elgar, 2001.



- Marcelo M. Suárez-Orozco, Carola Suárez-Orozco and Desirée Qin-Hilliard eds. *Interdisciplinary Perspectives on the New Immigration: The New Immigrant in American Society*, 2001.

## Short Pieces and Commentaries

### *Vox EU*

- “The Link Between Declining Middle-Wage Jobs, Rising Inequality and Worker Welfare” (with Ryan Nunn), October 2019. <https://voxeu.org/article/link-between-declining-middle-wage-jobs-rising-wage-inequality-and-worker-welfare>
- “Research on the Wage and Employment Impact of Refugees Shows Modest or No Harmful Effects on Native Workers” (with Michael Clemens), July 2017. <http://voxeu.org/article/refugees-have-little-effect-native-worker-wages>
- “The Impact of Immigration on the Educational Attainment of Natives”, November 2012. [www.voxeu.org/article/impact-immigration-educational-attainment-natives](http://www.voxeu.org/article/impact-immigration-educational-attainment-natives)
- “The German Labour Market Miracle” (with Michael Burda), November 2011. [www.voxeu.org/index.php?q=node/7200](http://www.voxeu.org/index.php?q=node/7200)
- “Why Do Women Leave Science and Engineering?”, May 2010. [www.voxeu.org/index.php?q=node/5080](http://www.voxeu.org/index.php?q=node/5080)

### *Econofact*

- “Can Both the United States and China Be Winners in a Global Technology Race?” July 2018. <https://econofact.org/can-both-the-united-states-and-china-be-winners-in-a-global-technology-race>
- “Should Immigrants Be Admitted to the United States Based on Merit?”, June 2017. <http://econofact.org/should-immigrants-be-admitted-to-the-united-states-based-on-merit>
- “Does Occupational Licensing Represent Excessive Regulation?”, April 2017. [www.econofact.org/does-occupational-licensing-represent-excessive-regulation](http://www.econofact.org/does-occupational-licensing-represent-excessive-regulation)
- “Reforming the H-1B Visa Program”, February 2017. [www.econofact.org/reforming-the-h-1b-visa-program](http://www.econofact.org/reforming-the-h-1b-visa-program)
- “Should the United States Build a Wall on the Mexican Border to Reduce Unauthorized Immigration?”, January 2017. [www.econofact.org/should-the-united-states-build-a-wall-on-the-mexican-border-to-reduce-unauthorized-immigration](http://www.econofact.org/should-the-united-states-build-a-wall-on-the-mexican-border-to-reduce-unauthorized-immigration)

*American Institute for Contemporary German Studies*

- “What Happened to the Blooming Landscapes?” American Institute for Contemporary German Studies *Transatlantic Perspectives*, October 2009.
- “Is the Transition in East Germany a Success? In Just Seven Years the Czech Republic Will Be Richer”. American Institute for Contemporary German Studies *Advisor*, April 2006.
- “Value-Added Tax Instead of Payroll Tax: Is the Proposed CDU Reform an Economic Winner?” American Institute for Contemporary German Studies, September 2005.
- “Extending Unemployment Insurance Duration for Older Unemployed: A Step in the Wrong Direction”. American Institute for Contemporary German Studies *Advisor*, November 2007.

Press

“By blocking visas for foreign workers, Trump is further hurting the US economy” (with Susan Cohen). *CNN Business*, June 2020.

<https://edition.cnn.com/2020/06/26/perspectives/work-visa-restrictions-us-economy/index.html>

Book Reviews

“Beside the Golden Door: U.S. Immigration Reform in a New Era of Globalization” (by Pia M. Orrenius and Madeline Zavodny). *Journal of Economic Literature*, June 2011.

“Labour Market Adjustments in Europe” (by Julian Messina, Claudio Michelacci, Jarkko Turunen and Gylfi Zoega eds.). *Labor History*, November 2009.

“Gender, Growth and Trade: The Miracle Economies of the Postwar Years” (by David Kucera). *Journal of Economic History*, March 2003.

"Workdays, Workhours, and Work Schedules" (by Daniel Hamermesh). *Southern Economic Journal*, October 1998.

"Keys to Successful Immigration" (by Thomas Espenshade, ed.). *Industrial and Labor Relations Review*, April 1998.

"Institutional Frameworks and Labor Market Performance" (by Friedrich Buttler, Wolfgang Franz, Ronald Schettkat and David Soskice eds.) *Journal of Economic Literature*, April 1997.

"Japan's Guest Workers: Issues and Public Policy" (by Haruo Shimada). *Industrial and Labor Relations Review*, July 1995.